

Press release

Gender equality: Sanofi Espoir Foundation's performance recognized by Global Health 50/50

Paris, France - March 8, 2021 - On the occasion of International Women's Day, the Sanofi Espoir Foundation announces that its gender equality achievements have been recognized by Global Health 50/50. For the fourth consecutive year, the Sanofi Espoir Foundation has been included in the Global Health 50/50 report, which provides an overview of gender and parity in the global health system.

The Sanofi Espoir Foundation has improved its rating and is now among the top 20% of all organizations. At the beginning of 2021, it adopted an equality [charter](#) establishing that parity should be integrated at different levels of its commitment, and expects its partners to be able to demonstrate their own commitment to this diversity requirement. For example, within its *My Child Matters* program to fight pediatric cancers, 75% of the project leaders are women. In the field of maternal and neonatal health, gender parity is strictly respected among the beneficiaries of the project carried out with the NGO Friendship in Bangladesh. And in its battle against precariousness, more than 50% of Convergence's integration projects in Lyon include women.

"We are very proud that the Sanofi Espoir Foundation's contributions to equality between women and men are recognized as among the best in the world of healthcare," said Dr. Jean-Christophe Rufin, President of the Sanofi Espoir Foundation. *"This success is a tribute to the work we are doing with our partners to promote a strong commitment to gender equality."*

"On behalf of Global Health 50/50, we would like to congratulate the Sanofi Espoir Foundation for their strong performance in the 2021 Gender and Health Index," said Kent Buse and Sarah Hawkes, Co-directors, Global Health 50/50. *"By taking deliberate and transparent actions, the Sanofi Espoir Foundation keeps the pressure on themselves and others in the sector to continue pushing for change, and provides much needed hope that we can achieve gender equality in our quest for health, dignity and social justice for all."*

The Global Health 50/50 2021 Report, *Gender equality: Flying blind in a time of crisis*, focuses on two interlinked dimensions of inequality: inequality of opportunity in career pathways inside organisations, and inequality in who benefits from the global health system. The report shows how organisations are working to maintain their commitments to gender equality and social justice, particularly in this period of crisis, where inequalities have played a clear role in determining health and well-being.

About the Global Health 50/50 Report

Through its flagship report and accompanying Gender and Health Index, Global Health 50/50 provides the only birds-eye view of gender and equality in the global health system today. The report reviews the gender-related policies and practices of 201 organisations. These are global organisations (operational in more than three countries), that aim to promote health and/or influence global health policy. The sample covers organisations from 10 sectors, headquartered in 33 countries across seven regions and which, together, employ an estimated 4.5 million people. Global Health 50/50 insists on transparency that places organisation's policies and practices under the spotlight to incentivise action and enable accountability.

About the Sanofi Espoir Corporate Foundation

Created in 2010, the Sanofi Espoir Corporate Foundation aims to reduce inequalities in health in France and internationally. Its actions aim to improve the health of the most vulnerable populations, particularly children. These serve the Foundation's vision of a world in which everyone has a chance to be born, grow and maintain their health. This ambition covers four strategic areas: maternal and neonatal health, pediatric cancers in low- and middle-income countries, access to healthcare for the most vulnerable populations in France, and responding to humanitarian crises. Find out more at: <http://fondation-sanofi-espoir.com/en/>

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